



## **PROGRAMMER (CRT)**

**COMPANY:** FROM INTERACTIVE WEB SITES TO TARGETED, CONTEMPORARY PRINT PUBLICATIONS, IOSTUDIO IS A NATIONALLY RECOGNIZED MARKETING COMPANY PROVIDING INNOVATIVE WEB, EMAIL, PRINT AND VIDEO SOLUTIONS FOR LOCAL, REGIONAL AND NATIONAL CLIENTS. OVER THE LAST 10 YEARS, WE HAVE GROWN INTO AN AWARD-WINNING, MULTI-MILLION-DOLLAR COMPANY BUILT ON THE PASSION AND INGENUITY OF A REMARKABLE TEAM OF PROFESSIONALS WHO WANT MORE FROM A JOB THAN JUST BRINGING HOME A PAYCHECK.

NAMED ONE OF THE 50 FASTEST-GROWING, PRIVATELY OWNED COMPANIES IN THE REGION IN 2008 AND 2009, IOSTUDIO IS ALL ABOUT FINDING THE TALENTED, DEDICATED FEW WHO FLOURISH IN THE COLLABORATIVE ENVIRONMENT WE OFFER. IF YOU PREFER TO “CHANGE THE WORLD” INSTEAD OF SIMPLY HAVING A JOB, IF YOU’RE COMMITTED TO DOING THE BEST WORK POSSIBLE BY JOINING FORCES WITH THE BEST TEAM IN NASHVILLE, IF YOU WANT TO WORK FOR A COMPANY THAT OFFERS OPPORTUNITY, GREAT BENEFITS AND A BEAUTIFUL OPEN OFFICE ATMOSPHERE, THEN CONTACT US TO LEARN MORE ABOUT THIS POSITION.

**JOB LOCATION:** NASHVILLE, TENNESSEE

**JOB DESCRIPTION:** IOSTUDIO, LLC, IS EXPERIENCING RAPID GROWTH AND SEEKING A TALENTED PROGRAMMER WITH 3 - 5 YEARS OF PROVEN PHP EXPERIENCE, AS WELL AS PROFICIENCY WITH MYSQL AND ZEND. CONSULTING WITH THE PROGRAM DIRECTOR AND MANAGERS, OTHER PROGRAMMERS, VENDORS, AND CLIENTS TO UNDERSTAND THE COMPUTING NEEDS AND SYSTEM REQUIREMENTS, YOU WILL BE THE MAIN PROGRAMMER CHARGED WITH EXPANDING AN EXISTING CUSTOMER RELATIONSHIP MANAGEMENT (CRM) APPLICATION. IN THIS ROLE, YOU WILL BE RESPONSIBLE FOR REVIEWING, ANALYZING AND MODIFYING PROGRAMMING SYSTEMS INCLUDING ENCODING, TESTING, DEBUGGING AND DOCUMENTING PROGRAMS. YOUR ROLE MAY ALSO ENCOMPASS ASSISTING WITH OTHER PROJECTS AS TIME PERMITS. STAYING AHEAD OF ADVANCES IN TECHNOLOGY AND CHANGES/UPDATES TO ALL SECURITY AND OPERATIONAL REQUIREMENTS IS ESSENTIAL.

- WRITE QUALITY SOURCE CODE, BOTH NEW FEATURES AND ENHANCEMENTS/FIXES TO EXISTING FUNCTIONALITY, DEVELOP COMPUTER INFORMATION RESOURCES PROVIDING FOR DATA SECURITY AND CONTROL, STRATEGIC COMPUTING AND DISASTER RECOVERY.
- CAPABLE OF TRANSLATING FUNCTIONAL REQUIREMENTS INTO PROGRAMMING DESIGNS, WRITING TECHNICAL SPECIFICATIONS AND DELIVERING HIGH QUALITY SOURCE CODE INDEPENDENTLY.
- KNOWLEDGE TO ENSURE THAT WEB PAGES ARE FUNCTIONAL ACROSS DIFFERENT BROWSER TYPES; CONDUCTS TESTS TO VERIFY USER FUNCTIONALITY.
- ABILITY TO TRANSLATE BUSINESS/CLIENT REQUIREMENTS INTO TECHNICAL DESIGN.
- IN-DEPTH KNOWLEDGE OF WEB-BASED TECHNOLOGIES AND EXPERIENCE WITH PROBLEM ANALYSIS AND ROOT CAUSE RESOLUTION.
- PERFORM DEVELOPMENT, BETA TESTING, AND IMPLEMENTATION OF SOFTWARE APPLICATIONS. ABILITY TO FIND AND FIX BASIC AND COMPLEX BUGS AND OTHER ISSUES REQUIRED.
- PROVIDE DOCUMENTATION FOR PROGRAM TEAM TO CLEARLY OUTLINE SYSTEM PROCESSES.
- ASSIST IN RESOLVING COMPLEX PRODUCTION SUPPORT PROBLEMS.
- INVOLVE USERS IN THE DEVELOPMENT/MAINTENANCE OF APPLICATIONS (E.G., REQUIREMENTS, TESTING), AND UNDERSTAND HOW USERS USE THE APPLICATIONS.
- STRONG WRITTEN AND VERBAL COMMUNICATION SKILLS ESSENTIAL TO CLEARLY EXPLAIN SYSTEM OPERATIONS TO LEADERSHIP AND CLIENT.

- **SOLID EXPERIENCE WITH TYPICAL SOFTWARE DEVELOPMENT LIFECYCLES AND METHODOLOGIES, AND WITH DEVELOPING CODE IN BOTH TEXT-EDITOR AND VISUAL DEVELOPMENT (I.E. FIREWORKS, DREAMWEAVER, ETC.) ENVIRONMENTS**
- **RESEARCH, TRACK AND UNDERSTAND NEW WEB TECHNOLOGIES. MAKE RECOMMENDATIONS FOR NEW POLICIES AND PROCEDURES.**
- **ABILITY TO WORK IN A STRUCTURED SDLC.**
- **THIS POSITION ALSO MAY WORK ON PROJECTS AND MUST WORK WELL WITH A TEAM AND INDIVIDUALLY; CAPACITY TO MULTI-TASK AND SWITCH GEARS IN A COMPLEX FAST-PACED, HIGHLY VISIBLE ENVIRONMENT.**
- **THE ABOVE STATEMENTS DESCRIBE THE GENERAL NATURE AND LEVEL OF WORK BEING PERFORMED BY INDIVIDUALS ASSIGNED TO THIS CLASSIFICATION. THIS IS NOT INTENDED TO BE AN EXHAUSTIVE LIST OF ALL RESPONSIBILITIES AND DUTIES REQUIRED OF PERSONNEL SO CLASSIFIED.**

**MINIMUM REQUIREMENTS:**

- ASSOCIATE'S DEGREE OR EQUIVALENT COMBINATION OF EDUCATION AND WORK EXPERIENCE.
- MINIMUM 3-5 YEARS OF PROFESSIONAL WEB DEVELOPMENT EXPERIENCE IN PHP AND MYSQL.
- EXPERT KNOWLEDGE OF HTML, CSS AND JAVASCRIPT; EXPERIENCE WITH AJAX IMPLEMENTATIONS A PLUS; COMFORT WITH CSS-BASED LAYOUTS VS. TABLE-BASED LAYOUTS.
- MINIMUM 2+ YEARS EXPERIENCE IN CRM APPLICATION DEVELOPMENT.
- STRONG KNOWLEDGE OF A DYNAMIC SCRIPTING LANGUAGE (ASP, PHP, JSP, ETC.), COOKIES, SESSION MANAGEMENT, AND HTTP/HTTPS CONCEPTS.
- INTERMEDIATE EXPERIENCE WORKING WITH XML AND XSL, WEB SERVICES, AND THIRD-PARTY APIS.
- EXPERIENCE WITH SOME OF THE FOLLOWING LANGUAGES: PERL, CRYSTAL REPORTS, XML, XSLT, DHTML, JQUERY, ADOBE SUITE (PHOTOSHOP, ILLUSTRATOR, PREMIERE AND AFTER EFFECTS), RELATIONAL DATABASES, WEB ARCHITECTURE, COBOL AND CGI.
- FAMILIARITY WITH BASIC WEB DESIGN A PLUS.
- EXPERIENCE WITH SOME OF THE FOLLOWING METHODOLOGIES: OBJECT ORIENTED PROGRAMMING, BASIC SOURCE CODE REPOSITORY PROFICIENCY (CVS, SVN, ETC.), MVC FRAMEWORK USAGE (ZEND PREFERRED) AND SERVICES ORIENTED ARCHITECTURE.
- FAMILIARITY WITH BASIC UNIX-BASED OS AND SHELL ENVIRONMENT.
- ABILITY TO SWITCH QUICKLY AND COMFORTABLY BETWEEN PROJECTS AS DETERMINED BY CLIENT NEED, WORK EFFECTIVELY WITH OTHER TEAM MEMBERS, AND MAINTAIN POSITIVE MORALE AND A SENSE OF TEAMWORK.
- LEARN AND ABIDE BY THE OPERATING POLICIES AND PROCEDURES OF IOSTUDIO, LLC.

FOR CONSIDERATION, PLEASE SUBMIT RESUME, CODING SAMPLES AND SALARY REQUIREMENTS TO  
[JOBS@IOSTUDIO.COM](mailto:JOBS@IOSTUDIO.COM).

ONLY EMAILED SUBMISSIONS WILL BE CONSIDERED.

IOSTUDIO IS AN EQUAL OPPORTUNITY EMPLOYER (EOE). QUALIFIED APPLICANTS ARE CONSIDERED FOR EMPLOYMENT WITHOUT REGARD TO AGE, RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, SEXUAL ORIENTATION, DISABILITY OR VETERAN STATUS.